



Seasonal Archaeological Technician (All Offices)

Launch Your Career in Archaeology with HRA

Are you ready to start or grow your career in archaeology while exploring the Pacific Northwest and beyond? HRA is seeking applicants for our qualified pool of Seasonal Archaeological Technicians for work in our Boise, ID; Eugene and Portland, OR; Missoula, MT; and Seattle and Spokane, WA offices.

Applicants who have previously been accepted into the HRA pool of Archaeological Technicians, you do not need to re-apply! Please reach out to us at HR@hrassoc.com with questions.

What you'll do:

Perform a range of archaeological tasks on projects across the Pacific Northwest. HRA works on a variety of projects, including those supporting local infrastructure, renewable energy, habitat restoration, and more. Check out our [website](#) for a sample of our projects.

Why you'll love working at HRA:

At HRA, we put our people and culture first! We provide:

- \$23.00–37.75 an hour, based on location, qualifications, and experience.
- Per diem paid upfront before you mobilize, no waiting for reimbursement.
- Your own hotel room—no shared lodging.
- Travel opportunities across the Pacific Northwest and the West.
- Dedicated Safety Manager & Logistics Coordinator supporting every project.
- Project-based transportation and paid travel time.
- Career growth opportunities.
- Comprehensive safety program.
- Sick and safe leave.

Who you are:

You're more than just field-ready, you're adaptable, solutions-oriented, and thrive in dynamic environments.

You:

- Think on your feet and adapt quickly to changing field conditions.
- Approach challenges with a problem-solving mindset.
- Balance work schedules and other demands.
- Conduct fieldwork using appropriate field techniques.
 - This can include walking up to several miles per day in challenging terrain; hand-digging shovel probes and excavation units; lifting and pushing/pulling up to 40 pounds; and working in a broad range of temperatures and weather conditions.
- Effectively conduct research activities.
- Build positive relationships and help resolve issues constructively.
- Use effective verbal and written communication to listen and communicate with others.
- Are open to feedback and continuously improving your skills.

You bring:

- A Bachelor's degree in archaeology or anthropology.
 - Extensive field experience will also be considered in lieu of a Bachelor's degree; enrolled students nearing graduation (typically within one semester) will also be considered.
- Completion of an accredited field school or demonstrable equivalent experience.
 - The field school will preferably be university-based and completed for academic credit and must entail at least 4+ weeks of intensive, hands-on education in archaeological excavation techniques resulting in learned skills such as digging and screening, artifact and feature identification, soil recordation, mapping, documentation, etc.

You also have:

- Proficiency in the use of computer programs and database systems.
- Familiarity with the operations and use of cameras, GPS, and GIS equipment and software.

Travel and Work Environment

This is a field-forward role. You'll spend most of your time working on projects across the region, with some office or lab opportunities depending on your interests and experience. If you're excited by travel, new environments, and meaningful, boots-on-the-ground work, this role is for you. **Ready to join us?**

Positions are seasonal, and work is on call, as needed. Acceptance into the qualified applicant pool is not a guarantee of a job offer or a guarantee of hours, but only Technicians in the pool will be offered work with HRA. **Please submit your application via our website at <https://www.hrassoc.com/careers>.** By applying for this opportunity, you acknowledge that we will verify past employment and check references. **The pool will close on June 5, 2026.**

HRA is an Equal Opportunity Employer. We are committed to providing an environment of respect and inclusion where equal employment opportunities are available to all applicants and employees. Applicants and employees will not be discriminated against on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, disability, national origin, protected veteran status, or any other status protected under federal, state, or local law. Please visit us at <https://www.hrassoc.com/careers> to learn more.