

President



The President of the Indian Land Tenure Foundation holds a critical leadership position responsible for overseeing the day-to-day operations and management of the Foundation and its partners, Indian Land Capital Company and National Indian Carbon Coalition. The position's responsibility includes convening periodically the ILT Investment Committee to guide, review and implement the Investment Policy of the Foundation. Additionally, the President's role focuses on ensuring the successful implementation of the Foundation's mission and strategic goals, which are aligned with the directives of the Board of Directors and in compliance with the policies of the Foundation and relevant regulations in the states of operation. *This is an in-person position at the ILTF headquarters located in Little Canada, Minnesota.*

Key responsibilities for the position include:

Leadership & Strategic Direction:

The President provides leadership to the Foundation, guiding all aspects of its operations and ensuring that the programs, services, and policies align with the mission. This includes ensuring that financial resources are managed effectively, and that programs are responsive to the needs of the Indian land tenure community. The effective administering of the annual budget is a critical function. Promote ethical standards and practices for conducting business and ensure the Foundation adheres to applicable laws and regulations.

Program & Staff Oversight:

The President is responsible for selecting, developing, and evaluating staff to ensure the efficient operation of the Foundation. This involves working with program managers and staff to deliver high-quality services while promoting a collaborative and respectful work environment. The role also includes professional development for staff, team building, and fostering a culture that values diversity, trust, innovation, and leadership. Ensure Board members interacting with program staff pertaining to the governance of the Foundation.

Board Relations:

The President works closely with the Board of Directors to ensure the execution of long-term and short-term strategic plans. The role acts as the primary liaison between the Board and the Foundation, ensuring that Board members are well-informed and have the necessary support for governance functions.

Advocacy & External Relationships:

The President plays a crucial role in representing the Foundation in public forums. For example, building relationships with the Indian land community, identified stakeholders, tribal governments, tribal colleges and universities, public and private colleges and universities, Indian community partners, identified CDFIs, private donors, public and private foundations and federal and state agencies. The position is also responsible for securing funding and resources to further the Foundation's mission and goals.

Organizational Management:

The President must manage the financial health of the Foundation, ensuring that resources are appropriately allocated, and that the organization remains fiscally responsible. Long-term financial planning and fundraising are key components of this responsibility. Develop and maintain mutually beneficial collaborations and partnerships to further the Foundation's mission.

Qualifications for this role include:

- At least 5 years of managerial experience working in or participating with a tribal land organization.
- At least 7 years of managerial experience in nonprofit or philanthropic organization.
- Strong background in financial management, with the ability to oversee budgets and resources.
- Proven success in managing and leading organizations and individuals.
- Experience in public speaking, advocacy, and relationship-building across diverse communities.
- A strong commitment to the Foundation's mission, vision, and values.
- An undergraduate degree is required, and a master's degree is strongly preferred.
- Have access to an operating, non-organizational vehicle.
- Pass a pre-employment criminal background check.
- Pass a pre-employment financial background check.

This position offers a full-time, exempt role with a competitive benefits package and the opportunity to work in a collaborative and dynamic environment, focused on advancing Indian land tenure issues. Indian Land Tenure Foundation is an equal opportunity employer committed to affirmative action and a welcoming environment for people of diverse communities.

To apply:

We encourage interested individuals to apply no later than March 24th.

Please submit a cover letter and resume to info@nokomisstrategies.co

This position will remain open until filled.